

Directors and Officers

The British Land Company PLC

• **John Ritblat** FRICS Chairman and Managing Director

John Ritblat became Managing Director of Union Property Holdings (London) Ltd in August 1969, and became Chairman and Managing Director of The British Land Company PLC in 1971 following its merger with Union. He is also a Member of the British Library Board, a Member of the Council of The Royal Institution, a Member of the Board of Governors and Hon. Fellow of the London Business School and the Hon. President of The British Ski and Snowboard Federation. Aged 67 years.

*• **Derek A. Higgs** BA, FCA Deputy Chairman

Derek Higgs joined The British Land Company PLC as a non-executive Director in July 2000, became Deputy Chairman in March 2001 and is also Chairman of the Remuneration Committee. He is a Senior Adviser in the UK to UBS Warburg and Chairman of Business in the Environment and Partnerships UK plc. His other appointments include membership of the Financial Reporting Council and non-executive directorships of Egg plc, Jones Lang LaSalle Inc., and Allied Irish Banks, p.l.c. He is also a Pro-Chancellor of the University of Bristol and amongst his charitable interests has been a Trustee of The Textile Conservation Centre for nearly 25 years. Aged 59 years.

Cyril Metliss FCA

Cyril Metliss was appointed an executive Director of The British Land Company PLC in July 1971 after gaining wide experience in manufacturing, financial services and property development. He was a senior partner in Stoy Hayward & Co., chartered accountants, before becoming a Director of the Company. He is Executive Vice-Chairman of The British Land Corporation Limited. Aged 79 years.

• **John H. Weston Smith** MA, FCIS

John Weston Smith joined The British Land Company PLC as Secretary in July 1971 from N. M. Rothschild & Sons Limited and was appointed an executive Director in January 1973. He is Chief Operating Officer. Previously he was Joint General Manager of the Abbey National Building Society. He is Managing Director of The British Land Corporation Limited and Chairman of British Land Developments Limited and Broadgate Estates Limited. He is Chairman of Governors at St. Christopher's School, Hampstead. Aged 71 years.

Nicholas Ritblat MA

Nicholas Ritblat joined The British Land Company PLC in September 1987 and was appointed an executive Director in September 1991. He previously worked for S.G. Warburg & Co. Ltd's corporate and international finance divisions. He is Deputy Chairman of British Land Financing Limited. He sits on the Management Committee of the Investment Property Forum and the IPD Index Consultative Group. Aged 41 years.

• **Michael Cassidy** BA, MBA

Michael Cassidy was appointed a non-executive Director of The British Land Company PLC in January 1996. He is a practising solicitor and was formerly Chairman of the Policy and Resources Committee of the Corporation of London. He is also Deputy Chairman of the Barbican Arts Centre, Chairman of Adapt Trust (promoting disabled access to Arts premises), Chairman of

City University's Development Board and Chairman of the London Institute's Estates Committee. Aged 56 years.

Robert E. Bowden BSc, FRICS

Robert Bowden, a former senior partner of Conrad Ritblat & Co., joined The British Land Company PLC in April, 1992 as head of property investment and acquisitions. He was appointed an executive Director in June 1997. He is Chairman of British Land Properties Limited. Aged 60 years.

• **Robert Swannell** FCA

Robert Swannell became a non-executive Director of The British Land Company PLC in August 1999. He is Co-Chairman of Citigroup's European Investment Bank. He is a member of the Regulatory Decisions Committee of the Financial Services Authority and a member of the Industrial Development Advisory Board of the Department of Trade and Industry. Aged 52 years.

*†• **The Lord Burns** GCB, BA (Econ.)

Terry Burns became a non-executive Director of The British Land Company PLC in July 2000, and is Chairman of the Audit Committee. He is Chairman of Abbey National PLC and of Glas Cymru Cyfyngedig (Welsh Water). He is also a non-executive director of Pearson plc. He was Permanent Secretary of H.M. Treasury between 1991 and 1998. He is Chairman of the Governing Board of the Royal Academy of Music, and Chairman of the Trustees of the Monteverdi Choir and Orchestra. Aged 59 years.

Graham Roberts BA, FCA

Graham Roberts joined The British Land Company PLC in January 2002 as an executive director and was appointed Finance Director in March 2002. He is Chairman of British Land Financing Limited. He was previously senior real estate partner at Andersen. Aged 44 years.

*†• **Dr Christopher S Gibson-Smith** BSc, PhD, MS

Chris Gibson-Smith joined The British Land Company PLC as a non-executive Director in January 2003. He is the Senior Independent Non-Executive Director and Chairman of the Nomination Committee. Formerly he was a Group Managing Director of BP plc. He is Chairman of National Air Traffic Services Limited and a non-executive director of Lloyds TSB Group plc. He is a Director of the London Stock Exchange and will be appointed its Chairman in July 2003. He is also a Trustee of the Institute of Public Policy Research and of Arts and Business. Aged 57 years.

*†• **David Michels**

David Michels was appointed a non-executive Director of The British Land Company PLC in January 2003. He is Chief Executive of Hilton Group plc, and also a non-executive director of Hilton Hotels Corporation and was previously a non-executive director of Arcadia Group plc. He is also President of the Hilton foundation, a Member (and past Chairman) of the British Hospitality Association Council and a Trustee of the Anne Frank Trust. Aged 56 years.

Secretary

Anthony Braine LLB, FCIS.

* Member of the Remuneration Committee

† Member of the Audit Committee

• Member of the Nomination Committee