

Group Executives and Advisers

The Group's activities are managed by its operating boards and executive. The British Land Corporation Limited is the principal management and operating board; British Land Financing Limited is responsible for Group financing; British Land Properties Limited for management of the Group's property assets and estates and British Land Developments Limited for the Group's development activities. The directors of these companies comprise the executive directors of The British Land Company PLC and the executives listed below.

The directors of Broadgate Estates Limited which is responsible for on-site building and estate management of London properties of the Group and third parties are listed on page 49 as are the on-site executives at Meadowhall Shopping Centre.

The British Land Corporation Limited

Chairman and Chief Executive – John Ritblat
Executive Vice-Chairman – Cyril Metliss
Managing Director – John Weston Smith

Michael I. Gunston FRICS, IRRV joined British Land in March 1975 and is the Chief Surveyor. Aged 59 years.

Stuart Slack FCA joined British Land in August 1971. In 1992 he was appointed Group Treasurer. Aged 57 years.

John H. Iddiols BSc (Est. Man), FRICS joined British Land in November 1984 and is the Deputy Chief Surveyor. Aged 57 years.

Anthony Braine LLB, FCIS joined British Land in October 1987 as Assistant Secretary. He was appointed Group Secretary in March 1995. Aged 46 years.

Lucinda M. Bell MA, FCA joined British Land in December 1991. She was appointed Head of Tax in April 2001. Aged 38 years.

Christopher M. J. Forshaw FCA joined British Land in December 1994 and is Head of Internal Audit. His other responsibilities include assessing corporate acquisitions and residential property management. Aged 53 years.

Peter C. Clarke FCIS, ACI Arb. joined British Land in March 1989. He is a Head of Asset Management and Chairman of the Derivatives Committee, and his responsibilities include corporate matters and securitisations. Aged 37 years.

Stephen G. Spooner BSc, FRICS joined British Land in May 1988. He is an Estates Surveyor and property director of The Business Group. Aged 45 years.

Naren G. Raichura FCCA joined British Land in July 1975 and is the Group Accountant. Aged 54 years.

Anthony W. Adams joined British Land in June 1982 and is the Group Management Accountant. Aged 50 years.

Peter Earl BSc joined British Land in May 1989 and is Group Head of Information Technology. Aged 41 years.

Sarah M. Barzycki MA joined British Land in April 1998. Her responsibilities include corporate banking and joint ventures. Aged 44 years.

Adrian P. Penfold BA (Hons), MRTPI joined British Land in November 1996 and is Head of Planning and Environment. Aged 51 years.

Timothy A. Roberts BSc, MRICS joined British Land in June 1997. He is a Head of Asset Management and his responsibilities include investment sales and purchases. Aged 38 years.

Nicholas K. Bates BSc, MRICS joined British Land in January 1996 and is an Asset Manager with responsibility for the Group's London properties. Aged 40 years.

Paul Burgess joined British Land in November 1995 and is a Leasing Executive. Aged 46 years.

Steven J. Rickard BSc, MRICS joined British Land in April 1990 and is an Asset Manager with responsibilities for the Group's retail warehouse properties. Aged 42 years.

Nigel M. Webb BSc (Hons), MRICS joined British Land in March 1992 and is Head of Provincial Developments. Aged 39 years.

Mark T. Wright BSc, MRICS joined British Land in April 1987 and is Head of London Developments. Aged 41 years.

Jonathan Hallam LLB, MBA joined British Land in December 2000 and is Head of Development Administration. Aged 41 years.

B. Desmond Morris BSc (Hons), FRICS joined British Land in 1990 and is an Asset Manager with responsibilities for the Group's provincial offices and industrial/distribution warehouse properties. Aged 49 years.

Bryan J. Lewis BSc (Hons), M.Phil, MRICS joined British Land in 1995 and is an Asset Manager with responsibilities for the Group's supermarket properties. Aged 36 years.

Amanda J. Rushton BSc (Hons), ACA joined British Land in 1999 and is Head of Investor Relations. Aged 29 years.

Justin Snoxall MA (Oxon) joined British Land in 2002 and is Head of the Business Group. Aged 41 years.

Barry C. Winfield BEng (Hons) joined British Land in 1996 and is Managing Director of Broadgate Estates Limited. Aged 54 years.

Mohammad Al-Dajani Dottore in Architettura, joined British Land in 1999 and is the Centre Director of Meadowhall Shopping Centre. Aged 51 years.

Christopher G. Betts BSc (Hons), MRICS joined British Land in 1997 and is an Asset Manager responsible for the Group's high street shop and department store properties. Aged 37 years.

Graham Lee BSc, FCA, ATII joined British Land in 1998 and is a Corporate Tax Executive. Aged 53 years.

Merrick Marshall BA (Hons), MRICS, Dip.IPF joined British Land in 2001 and is an Asset Manager with responsibility for the strategic asset management of assets in the shopping centre portfolio. Aged 43 years.

Secretary

Anthony Braine LLB, FCIS.

British Land Financing Limited

Chairman – Graham Roberts
Deputy Chairman – Nicholas Ritblat

Stuart Slack FCA

Anthony Braine LLB, FCIS

Lucinda M. Bell MA, FCA

Christopher M. J. Forshaw FCA

Peter C. Clarke FCIS, ACI Arb.

Naren G. Raichura FCCA

Anthony W. Adams

Peter Earl BSc

Sarah M. Barzycki MA

Daniel M. Jones MAAT, ACA, Deputy Group Accountant. Aged 33 years.

Graham Lee BSc FCA, ATII

Jonathan C. Payne IT Manager. Aged 40 years.

Amanda J. Rushton BSc (Hons), ACA

Patrick E. Hawkins BA (Hons). Aged 35 years.

Charles J. Middleton ACCA, ATII, Corporate Taxation Executive. Aged 37 years.

Nigel Williams BA, Marketing Director, Business Group. Aged 38 years.

Secretary

Rebecca J. Scudamore BA (Hons), ACIS. Aged 30 years.

British Land Properties Limited

Chairman – Robert Bowden

Michael I. Gunston FRICS, IRRV

John H. Iddiols BSc (Est. Man.), FRICS

Peter C. Clarke FCIS, ACI Arb.

Stephen G. Spooner BSc, FRICS

B. Desmond Morris BSc (Hons), FRICS

Steven J. Rickard BSc, MRICS

Bryan J. Lewis BSc (Hons), MPhil, MRICS

Nicholas K. Bates BSc, MRICS

Timothy A. Roberts BSc, MRICS

Barry C. Winfield BEng (Hons)

Christopher G. Betts BSc (Hons), MRICS

Graham W. Jones BSc (Hons), Property Investment Analyst. Aged 36 years.

Merrick Marshall BA (Hons), MRICS, Dip.IPF

Nigel Williams BA

Secretary

Rebecca J. Scudamore BA (Hons), ACIS

British Land Developments Limited

Chairman – John Weston Smith

Michael I. Gunston FRICS, IRRV

Adrian P. Penfold BA (Hons), MRTPI

Mark T. Wright BSc, MRICS

Nigel M. Webb BSc (Hons), MRICS

Paul Burgess

David W. Deuchars Aged 52 years.

Jonathan Hallam LLB, MBA

Tim Wells MBA, MRICS, Development Manager. Aged 38 years.

Barry C. Winfield BEng (Hons)

Nigel Williams BA

Secretary

Anthony Braine LLB, FCIS

Head Office Executive

Andrew Berman BSc (Hons), ACA, Senior Accountant. Aged 35 years.

Anthea Blakeley BSc (Hons), MRICS, ACI Arb, City & West End Asset Manager. Aged 28 years.

Ian Davies BSc (Hons), IT Development Manager. Aged 36 years.

Michael H. Davies FCCA, Corporate Taxation Executive. Aged 57 years.

Simeon M. Fox MA, Database Administrator. Aged 46 years.

Marc Furlonger BSc (Hons), MEng, ACA, Senior Accountant. Aged 30 years.

Anthony M. Heyes IS Solutions Architect. Aged 42 years.

Jay Hunter BSc, ACA, IT Project Manager. Aged 31 years.

John T. James BSc (Hons), FIMgt, Head of Construction. Aged 59 years.

Claudine Khatchik BSc (Hons), MSc, Environmental and Corporate Social Responsibility Executive. Aged 30 years.

Mark R Manning BSc (Hons), ACA, Corporate Finance Executive. Aged 32 years.

Simon Meacock BSc (Hons), MRICS, Asset Management Surveyor. Aged 29 years.

Sheila M. Nolan MA (Oxon), D.Phil, ATII, Corporate Taxation Executive. Aged 33 years.

Siobhan Patton BA (Hons), ACCA, Financial Accountant. Aged 32 years.

David N. Pearson BSc, ACA Deputy Group Management Accountant. Aged 34 years.

Clive Philp LLB, Secretarial Assistant. Aged 24 years.

Miles H. Price BSc (Hons), MSc, MRTPI, Planning Executive. Aged 29 years.

Peter Saint Bernard Property Management Accountant. Aged 37 years.

Rebecca J. Scudamore BA (Hons), ACIS, Assistant Secretary.

Stef Socratous BSc (Hons), ACCA, Management Accountant. Aged 30 years.

Stella A. Spence BA (Hons), ACIS, Administration Manager. Aged 48 years.

Barbara Stephenson BA (Hons), Dip. ARM, Records Manager. Aged 31 years.

Steven Teague MA (Hons), ACA, Corporate Taxation Executive. Aged 31 years.

Andrew Walton BLE, MRICS, Development Surveyor. Aged 29 years.

Benjamin C. Young BSc (Hons), MRICS, Investment Executive. Aged 29 years.

Broadgate Estates Limited

Chairman – John Weston Smith

Cyril Metliss FCA

Barry C. Winfield BEng (Hons), Managing Director, Broadgate Estates.

Michael I. Gunston FRICS, IRRV

John H. Iddiols BSc (Est. Man.), FRICS

Anthony W. Adams

Robert L. Fisher DEM, MIEE, Operations Director, Broadgate Estates. Aged 39 years.

Robert S. Flood MSc, MBA, FCCA, Finance Director, Broadgate Estates. Aged 55 years.

Elaine Frazer Property Accounting Director, Broadgate Estates. Aged 44 years.

Neill F. Maclaine ICIOB, Estates Director, Broadgate Estates. Aged 39 years.

Secretary

Rebecca J. Scudamore BA (Hons), ACIS

Meadowhall Shopping Centre

Mohammad Al-Dajani Dottore in Architettura, Centre Director, Meadowhall.

Darren Pearce BA (Hons), ACA, Finance Director, Meadowhall. Aged 36 years.

Kate Mason DipM, Marketing Director, Meadowhall and the other British Land Shopping Centres. Aged 34 years.

Phil Guest DipSCM, Operations Manager, Meadowhall. Aged 37 years.

Ann Cadman MCIM, Director of The Source and Human Resources Manager, Meadowhall. Aged 50 years.

Mark Higgins BCS Dip. in IT, Head of Retail IT at British Land and Meadowhall IT Manager. Aged 40 years.

Peter Bellhouse BA (Hons), Dip. ARCH, RIBA, Premises Manager, Meadowhall. Aged 40 years.

Overseas

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Frank Martin FCCA Managing Director

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Lloyds TSB Bank plc

Mizuho Corporate Bank, Ltd

UFJ Bank Limited

Barclays Bank PLC

Danske Bank A/S

Stockbrokers

UBS Investment Bank

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