

The British Land Company PLC

- **Chris Gibson-Smith** (61) BSc, PhD, MS
Non-executive Chairman
Chris Gibson-Smith joined British Land as a non-executive director in January 2003 and was appointed Non-executive Chairman on 1 January 2007. He is Chairman of the London Stock Exchange, a Trustee of Arts and Business, a Trustee of London Business School and a non-executive director of Qatar Financial Centre Authority. Formerly he was a Group Managing Director of BP p.l.c. and until 2005 he was Chairman of National Air Traffic Services Limited, a non-executive director of Lloyds TSB Group plc and a past Trustee of the Institute of Public Policy Research.
- **Stephen Hester** (46) BA
Chief Executive
Stephen Hester joined British Land as Chief Executive in November 2004, from Abbey National plc. At Abbey he was Chief Operating Officer, having joined in May 2002 as Finance Director. For the previous 19 years he was at Credit Suisse First Boston, holding various Investment Banking roles until becoming Chief Financial Officer in 1996 then Global Head of the Fixed Income Division. Amongst other interests he is a trustee of The Royal Botanic Gardens, Kew Foundation.
- **Robert Bowden** (64) BSc, FRICS
Property Investment Director
Robert Bowden, a former senior partner of Conrad Ritblat & Co., joined British Land in 1992 as head of property investment and acquisitions. He was appointed an executive director in 1997.
- **Andrew Jones** (38) BSc (Hons), MRICS
Head of Retail
Andrew Jones joined British Land in July 2005 after the Company's acquisition of Pillar Property PLC. He was appointed to the Executive Committee in August 2005 and elected as an executive director on 14 July 2006. He joined Pillar in 1995, becoming an executive director in 2002 with responsibilities for Retail Park investment and asset management. At British Land he is Head of Retail and is also responsible for the Retail Fund advisory roles.
- **Graham Roberts** (48) BA, FCA
Finance Director
Graham Roberts joined British Land in January 2002 as an executive director and was appointed Finance Director in March 2002. He was previously senior real estate partner at Andersen. He is a member of the Management Board of EPRA, the European Public Real Estate Association.
- **Tim Roberts** (42) BSc (Hons), MRICS
Head of Offices
Tim Roberts joined British Land in 1997, was appointed to the Executive Committee in August 2005 and elected as an executive director on 14 July 2006. At British Land he was appointed Joint Head of Asset Management in 2002 with responsibilities including investment sales and purchases. He has responsibility for the Office and 'Other' sectors of the Company's portfolio. Before joining British Land he was a partner at Drivers Jonas, an Investment Agency.

Michael Cassidy (60) CBE
Non-executive Director
Michael Cassidy was appointed a non-executive director of British Land in 1996. He is a practising solicitor and consultant with DLA Piper and Non-executive Chairman of Trinity Capital PLC. He is also President and Chairman of the London Chamber of Commerce and Industry, Chairman of the Museum of London and a non-executive director of International Financial Services London. He was formerly Chairman of the Policy and Resources Committee of the Corporation of London. Michael Cassidy will retire at the Company's AGM on 13 July 2007.

Clive Cowdery (44)
Non-executive Director
Clive Cowdery was appointed a non-executive director of the Company on 10 May 2007. He is Chairman of Resolution PLC, a company he founded in 2003. He was previously Chairman and Chief Executive of GE's European primary insurance operations. Before joining GE in 1998 he co-founded Scottish Amicable/J. Rothschild International Assurance. He is also Chairman of the charity The Resolution Foundation.

- *† **Sir David Michels** (60)
Senior Independent Non-executive Director
Sir David Michels was appointed a non-executive director of British Land in January 2003. Until 2006 he was Group Chief Executive of Hilton Group plc. He is a non-executive director of Marks and Spencer Group PLC, Easyjet PLC, Strategic Hotels Capital, Inc. and RAB Capital PLC. He is also President of the Hilton in the Community Foundation, Chairman of the British Hospitality Association and a Trustee of the Anne Frank Trust.
- * **Kate Swann** (42)
Non-executive Director
Kate Swann was appointed a non-executive director of British Land on 1 April 2006. She is Chief Executive of WH Smith PLC. Before joining WH Smith she had been Managing Director of Argos Ltd, within GUS plc, from 2000 and before that Managing Director of Homebase, within J Sainsbury PLC. She began her career in marketing at Tesco and went on to hold senior marketing roles with Homepride Foods, Coca-Cola and Dixons.

† **Robert Swannell** (56) FCA
Non-executive Director
Robert Swannell became a non-executive director of British Land in 1999. He is Vice-Chairman of Citigroup Europe. He is a non-executive director of 3i Group PLC and a member of the Industrial Development Advisory Board of the DTI.

John Travers (60) BSc (Estate Management), FRICS
Non-executive Director
John Travers was appointed a non-executive director of the Company on 10 May 2007. He is Non-executive Chairman of Cushman & Wakefield Asia. Until recently he was Chief Executive Officer, Cushman & Wakefield EMEA, a member of the Board of Cushman & Wakefield and a member of their Global Executive Committee.

*† **Lord Turnbull** (62) KCB, CVO
Non-executive Director
Andrew Turnbull was appointed a non-executive director of the Company on 1 April 2006. He retired in July 2005 as Secretary of the Cabinet and Head of the Home Civil Service, 2002-05. He was Permanent Secretary of HM Treasury, 1998-2004; and before that Permanent Secretary at the Department of the Environment, 1994-1998. He entered the House of Lords in 2005. He is also a non-executive director of Prudential PLC, Frontier Economics Ltd and the Arup Group. He is a part-time Adviser to the London Partners of Booz Allen Hamilton.

Secretary
Anthony Braine LLB, FCIS

Honorary President
Sir John Ritblat FRICS, Hon FRIBA
Sir John became Managing Director of British Land in 1970 and Chairman in 1971. He retired from the Board on 31 December 2006 and was appointed Honorary President.

- Member of the Executive Committee
- * Member of the Remuneration Committee
- † Member of the Audit Committee
- Member of the Nomination Committee