

Directors and Officers

The British Land Company PLC

● **Chris Gibson-Smith** (62) BSc, PhD, MS

Non-executive Chairman

Chris Gibson-Smith joined British Land as a non-executive director in January 2003 and was appointed Non-executive Chairman in January 2007. He is Chairman of the London Stock Exchange, a Trustee of Arts and Business, a Governor of London Business School and a non-executive director of Qatar Financial Centre Authority. Formerly he was a Group Managing Director of BP p.l.c. and until 2005 he was Chairman of National Air Traffic Services Limited, a non-executive director of Lloyds TSB Group plc and a past Trustee of the Institute of Public Policy Research.

■ **Stephen Hester** (47) BA

Chief Executive

Stephen Hester joined British Land as Chief Executive in November 2004, from Abbey National plc. At Abbey he was Chief Operating Officer, having joined in May 2002 as Finance Director. For the previous 19 years he was at Credit Suisse First Boston, holding various Investment Banking roles until becoming Chief Financial Officer in 1996 then Global Head of the Fixed Income Division. He is Non-executive Deputy Chairman of Northern Rock. Amongst other interests he is a Trustee of The Royal Botanic Gardens, Kew Foundation.

■ **Andrew Jones** (39) BSc (Hons), MRICS

Head of Retail

Andrew Jones joined British Land in July 2005 after the Company's acquisition of Pillar Property PLC. He was appointed to the Executive Committee in August 2005 and elected as an executive director in July 2006. He joined Pillar in 1995, becoming an executive director in 2002 with responsibilities for Retail Park investment and asset management. At British Land he is Head of Retail and is also responsible for the Retail Fund advisory roles.

■ **Graham Roberts** (49) BA, FCA

Finance Director

Graham Roberts joined British Land in January 2002 as an executive director and was appointed Finance Director in March 2002. He was previously senior real estate partner at Andersen. He is a member of the Management Board of EPRA, the European Public Real Estate Association.

■ **Tim Roberts** (43) BSc (Hons), MRICS

Head of Offices

Tim Roberts joined British Land in 1997, was appointed to the Executive Committee in August 2005 and elected as an executive director in July 2006. At British Land he was appointed Joint Head of Asset Management in 2002 with responsibilities including investment sales and purchases. He has responsibility for the Office and 'Other' sectors of the Company's portfolio. Before joining British Land he was a partner at Drivers Jonas, in the Investment Agency team.

† **Clive Cowdery** (45)

Non-executive Director

Clive Cowdery was appointed a non-executive director of the Company in May 2007. He is Chairman of Resolution Limited, a company first founded in 2003. He was previously Chairman and Chief Executive of GE's European primary insurance operations. Before joining GE in 1998 he co-founded Scottish Amicable/J. Rothschild International Assurance. He is also Chairman of the charity, The Resolution Foundation.

*† **Sir David Michels** (61)

Senior Independent Non-executive Director

Sir David Michels was appointed a non-executive director of British Land in January 2003. Until 2006 he was Group Chief Executive of Hilton Group plc. He is Deputy Chairman of Marks and Spencer Group PLC and a non-executive director of Easyjet PLC, Strategic Hotels Capital, Inc. and Jumeirah Group. He is also President of the Hilton in the Community Foundation and Chairman of the British Hospitality Association. He will retire from the Board at a date to be mutually agreed.

* **Kate Swann** (43)

Non-executive Director

Kate Swann was appointed a non-executive director of British Land in April 2006. She is Chief Executive of WH Smith PLC. Before joining WH Smith she had been Managing Director of Argos Ltd, within GUS plc, from 2000 and before that Managing Director of Homebase, within J Sainsbury plc. She began her career in marketing at Tesco and went on to hold senior marketing roles with Homepride Foods, Coca-Cola and Dixons.

† **Robert Swannell** (57) FCA

Non-executive Director

Robert Swannell became a non-executive director of British Land in 1999. He is Vice-Chairman of Citigroup Europe. He is a non-executive director of 3i Group PLC, a member of the Industrial Development Advisory Board of the Department for Business, Enterprise and Regulatory Reform, and a member of The Takeover Appeal Board.

*† **Lord Turnbull** (63) KCB, CVO

Non-executive Director

Andrew Turnbull was appointed a non-executive director of the Company in April 2006. He retired in July 2005 as Secretary of the Cabinet and Head of the Home Civil Service, 2002-05. He was Permanent Secretary of HM Treasury, 1998-2004; and before that Permanent Secretary at the Department of the Environment, 1994-1998. He entered the House of Lords in 2005. He is a non-executive director of Prudential PLC, Frontier Economics Ltd and a Council Member of the National Institute of Economic and Social Research. He is Chairman of Brevan Howard Global Limited. He is also a part-time Adviser to the London Partners of Booz Allen Hamilton.

Secretary

Anthony Braine LLB, FCIS

Honorary President

Sir John Ritblat FRICS, Hon FRIBA

Sir John became Managing Director of British Land in 1970 and Chairman in 1971. He retired from the Board in December 2006 and was appointed Honorary President.

■ Member of the Executive Committee

* Member of the Remuneration Committee

† Member of the Audit Committee

● Member of the Nomination Committee